

CELEBRATING THE *Firsts*

inter+staff

To better support our nurses during their pivotal first year in the United States, we created a dedicated Recognition Committee to celebrate key milestones. This initiative establishes meaningful connections throughout the year—from their first day on the job to personal achievements like their first holiday away from home.

We understand that transitioning to a new country can be overwhelming, often leading to feelings of isolation. That's why we proactively reach out with personalized messages, thoughtful gifts, and regular check-ins to emphasize their importance as valued members of our community. This program not only fosters a sense of belonging but also boosts retention and job satisfaction, reflecting our deep commitment to their well-being—both personally and professionally.



Rejoice

RN from Zimbabwe, currently lives in Arizona

“My first Christmas in America was a fascinating experience, marked by the warm glow of Christmas lights adorning every street and home. It was a time when families gathered together, creating a sense of intimacy and togetherness that was palpable. Shops and businesses closed their doors, allowing communities to focus on celebrating with loved ones, sharing meals, and exchanging gifts in the comfort of their homes.

In contrast, my memories of Christmas celebrations in Zimbabwe are filled with the vibrancy of outdoor festivities. We would gather in open spaces, where the spirit of the holiday came alive amidst laughter, music, and communal feasting under the sun. The air was filled with the aroma of traditional dishes being prepared, and families would come together not just in homes but in parks and public squares, celebrating life and community in a more expansive way.

Both traditions highlight the essence of Christmas: a time for connection and joy, whether it's in the cozy warmth of a family gathering indoors or in the lively atmosphere of an outdoor celebration. Each culture brings its unique flavor to this festive season, enriching the tapestry of how we celebrate love and togetherness.”